



**Global Conference on  
Pharmacy &  
Pharmaceutical Sciences  
Education**  
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## **Collaboration within Healthcare Teams**

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## **Outline**



- A global consensus that collaboration in healthcare leads to better outcomes for patients.
- Pharmacy and the health care team.
- The role of professional associations in making collaborations a reality.



## Global health needs and workforce – a moral obligation to tackle workforce development together



- Need is increasing.
- Provision and access to health skills is not universal.
- Universal healthcare needs the right workforce.
- Pharmaceutical care needs pharmacists and pharmacy teams.
- Pharmacists add value in optimisation of medicines for patient benefit.
- For truly holistic and effective care in complex systems, healthcare professionals need to work together creatively and effectively.
- Workforce development and education is a vital foundation to good healthcare.



## A strong argument for investment in healthcare teams



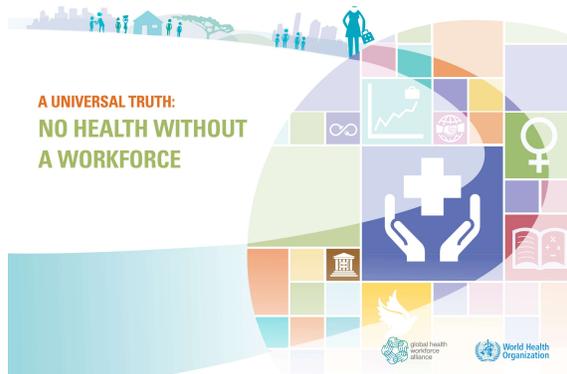
### Lots of reports, now it's time for action



## On universal healthcare



### WHO 2014 “A Universal truth – No health without a Workforce”



- Manifesto for action to leaders worldwide.
- Invest in the healthcare workforce
- More than numbers.
- Accessibility, acceptability, quality and productivity and equity.
- Plan for new models of care.
- Think health and care system not a profession in isolation.



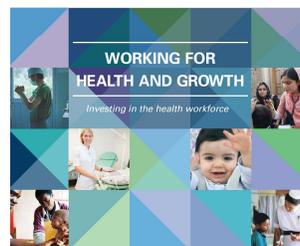
## Sustainable development through health employment



### WHO's Commission “Working for Health and Growth” 2016

- Good health and wellbeing is dependent on investment in the health workforce, locally and globally.
- Multiplier effect on response to health and the economy.
- Multiplied again through collaboration – in health teams, locally and globally.
- FIP are committed to actions – are we all doing our bit?

High-Level Commission on Health Employment and Economic Growth



## Inter-professional education & workforce transformation



### FIP's call to action – how are you using these documents to inspire action?



- Pharmacists as medicines experts.
- Pharmacists as an essential part of the healthcare team.
- Wherever there are medicines, pharmacists are essential to providing quality of care and improving outcomes.
- Inter-professional education a foundation for collaborative practice.



## The reality of a complex world



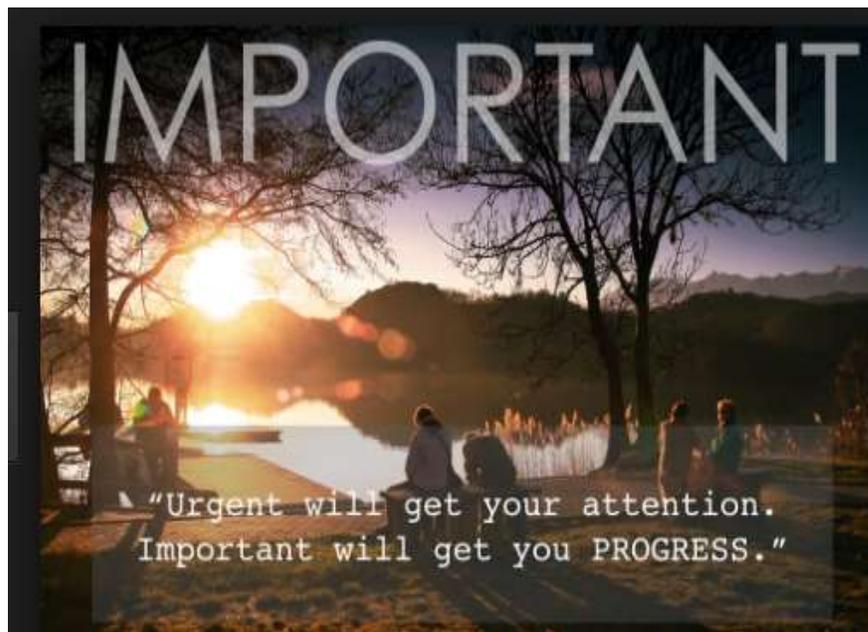
## Strategy into action – WHO’s challenge



### WHO draft workforce strategy for health 2016



- Challenges us to consider our role as a professional leadership organisation to develop inter-professional collaboration to shape healthcare teams and improve outcomes for patients



## What should our organisations do given the rationale for collaboration is clear?



- Lead and promote change locally and globally.
  - Influence others in health and education systems.
  - Support pharmacists.
  - Develop pharmacists.
  - Recognise great practice and progress by organisations and individuals.
  - Foster courage and confidence in professional and inter-professional practice.
  - Progress projects with other organisations in pharmacy and health.
- 
- Relentless focus on the need of patients and populations.



## Examples of RPS collaboration



- Active contribution to FIP's work, for example:
  - ✓ FIP global observatory of workforce worldwide.
  - ✓ Women and responsible use of medicines.
  - ✓ Support work on responsible use of medicines - eg. Antimicrobials.
  - ✓ Drawing together examples of developments to share.
- Active contribution to work on national education and policy, for example:
  - ✓ Working with GPs and NHS resulting in posts for pharmacists working in GP practices, collaboratively, as part of the primary care team.



## Inter-professional working and collaboration – an essential discipline in professional development



### Examples of development across the world



## Creating a prescribing framework for all An example of inter-professional development



Prescribing Framework

- Development of practice
- Promotion of pharmacist prescribing.

Prescribing framework for ALL  
prescribers and supported by nurses  
and doctors.

### A Competency Framework for all Prescribers

Publication date: July 2014  
Review date: July 2020



## What can you do?



- Do we want universal access to healthcare?
- Do we want people, populations and patients to benefit from the expertise of pharmacists as an integrated part of healthcare teams, because the evidence is that this leads to better outcomes?

### ***Act with courage, commitment and purpose.***

- Put pharmaceutical care and pharmacists at the heart of workforce plans for healthcare teams locally, nationally worldwide.
- Commit to inter-professional education as a foundation stone for collaborative practice.



## Collaborating for impact



FIP's workforce development goals for pharmacy are a cornerstone from which we can improve healthcare, in regions, in our countries and, in collaboration, across the world.





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**Thank you**



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